

## Science Europe High Level Workshop on ERA

*Research Culture in the ERA: Ensuring the attractiveness of the research sector for current and future generations*

### PRELIMINARY PROGRAMME

WEDNESDAY 24 NOVEMBER 2021

09.15–09.30 **Welcome address and setting the scene**

09.30–10.55 **Plenary Session ‘Research culture: affecting how research is performed, communicated, and evaluated’**

- **Keynote speech**
- **Panel discussion**
- **Q&A with the audience**

In this session, the fundamental concepts of research culture will be introduced, focusing on why it is important to ensure a research culture that is diverse, inclusive, sustainable, and supportive of both high-quality research as well as the people who perform and support research. The values underlying research culture will be discussed, including the need for their re-identification, definition, and alignment across the ERA.

10.55–11.15 *Coffee break*

11.15–11.45 **Panel discussion introducing the break-out themes**

11.45–13.00 **Breakout sessions**

- **Theme 1: Research careers and shared values – Ensuring that careers in the R&I ecosystem remain attractive for talented people.**

The goal of this breakout group is to discuss ideas and share existing good practices that recognise and support a broader diversity of roles and competencies that are needed as part of sustainable and high-quality research ecosystems in the ERA.

- **Theme 2: Incentives and reward based on values. Contributing to change and moving forward together.**

The goal of this breakout group is to generate ideas on how to concretely incentivise and reward research activities that align with the values of research culture, towards a broader definition of high-quality research in the ERA.

13.00–14.30 *Lunch break*

14.30–15.30 **Presentation of results from breakout sessions and discussion**

15.30–15.40 **Update on Science Europe's activities related to research culture**

15.40–17.00 **High-level discussion on supporting a sustainable and effective research culture**

- **Roundtable discussion and Q&A**

Representatives of national ministries will reflect, together with scientists and Science Europe Member Organisations, upon the importance of a sustainable and effective research culture for their respective national R&I systems and for the ERA. The goal of this final session is to identify high-level priorities for supporting an effective and sustainable research culture in the ERA.

17.00–22.00 *Science Europe 10-year anniversary celebration*

Reception and seated dinner